

27/09/16 - Team leader – Knotweed excavation - London, East of England and South East.

Knotweed is an invasive weed and will spread if it's not controlled. If a Knotweed affected property is being sold the buyers lender is quite likely to require a specialist knotweed survey and a treatment programme or instant removal. If a commercial site is being developed the client will need a survey and a knotweed Management Plan (KMP) which quite often includes for excavation and removal. We provide these surveys and KMP's and undertake excavation and treatment programmes.

We specialise in the control and removal of Japanese Knotweed. We provide long term chemical treatment and guarantee programmes and immediate excavation options.

Typical clients include private home owners, housing associations, large corporate organisations, local authorities, utility companies, property developers, construction companies.

We operate throughout the UK, but the region generally covered in this role will be **London, East of England and South East** as per the map below. There will be a requirement for you to travel further a field to undertake the work and you will be expected to stay away on some occasions.



The role will be predominantly knotweed excavations. However other tasks from time to time will include spraying, clearance work and knotweed surveying.

Excavations and Exploratory digs. - This involves the excavation of knotweed by hand and machine:-

- The team will consist of 2 to 3 staff and will undertake **commercial and residential** excavations.
- Read the information as supplied by your manager (Scope of works, Risk Assessments and Method Statements and works programme)
- Liaison with client/client representative on the job.
- Manual and mechanical excavation and removal or on-site burial of knotweed.
- Installation of Root barrier and backfilling voids.
- On-site supervision.
- Some landscape and fencing works.
- Exploratory digs to establish underground rhizome spread.

Spraying knotweed – This involves knotweed spraying at private and commercial properties.

- Knotweed spraying at private and commercial properties.

- Treatment by knapsack/injection.
- Manual/mechanical removal of knotweed.
- Taking pictures and recording the work carried out.
- Measuring knotweed contaminated areas and the location on the property.
- Dead stem cutting contracts.
- One-off clearance jobs

Skills and qualifications ideally required.

- CSCS – Skilled labourer /site worker H & S Certificate.
- CPCS - qualifications in excavator above & below 10T
- CPCS qualification in forward tipping dumpers.
- PA1 & 2, PA6 & PA6W - Spraying certificate.
- Health and Safety of yourself, other employees with you and public/clients on the site.
- Form filling, photographs, Site Diary, marking up site plans, label and upload to Sharepoint.
- People, project and time management skills.
- Problem solving and use of initiative
- Leading by example to carry out works in a safe, clean and efficient manner
- A full driving licence is also needed.
- Good IT skills.

Skills and qualifications to achieve within 12 months of employment if required.

- SSTS - Supervisor Safety Training Scheme certificate.
- LANTRA Brushcutter Refresher Course
- Emergency First Aid certificate.
- Service location course (CAT scanner)
- Asbestos awareness training course.

In General.

- Your base of work will be deemed as being from your **home address** or any other base of work located within 25 miles of your home address.
- Adhere to the information as supplied by your line manager such as the scope of works, Risk Assessments and Method Statements and works programme.
- Lead by example to carry out works in a safe, clean and efficient manner.
- Be capable of problem solving and using your own initiative.
- Be capable of loan working.
- You will be required to travel high mileage to many parts of the UK during the course of your work and will from time to time stay away over night. The company policy is that if the job is two days or more in duration and travelling time is in the region of 2 hours or more one way, you will be required to stay away. Accommodation is paid for by the company.
- You will be provided with a works van and the fuel. A mobile phone and a tablet to enable you to communicate remotely onsite and deliver the information back quickly.

- You will provide your own internet access for you to communicate from home as required.
- There is an element of “evening” paper work.
- Training as and where necessary by in-house staff will be arranged.

Work days and times.

The role is Monday to Friday. The hours worked per day/ week will vary to meet the demands of the job. The nature of the business will mean there will be some long working hours. There will be some early starts (6 – 6.30 am) and some late finishes (5-6.00 pm) meeting contract deadlines or appointment’s. You will generally work for 8 hours on site including a half hour lunch. The time you spend travelling will vary according to where the site is located and will need to be planned to meet the requirements of the on site hours above.

Holiday

23 days annual holiday and 8 public bank holidays:-

- 10 days to be taken during the period May to October
- 5 days to be taken during the period November to April.
- 8 days at Christmas (Monday 19th December to Monday 2nd January 2017).
- 8 Public Bank holidays.

We also operate a holiday buy back scheme. Up to 17 additional holiday days can be bought back and these days can be taken during the winter period January to April.

If you are interested in this position please email Julie@knotweed.co.uk.