

Japanese Knotweed Ltd specialise in the control and eradication of Japanese knotweed, throughout the UK. We mitigate and solve the problems knotweed causes for property developers, construction companies, corporate clients, local authorities, housing associations and private homeowners. We pride ourselves on offering the best service in the industry.

Our people are brilliant – they are self-motivated and dedicated. They are reliable and conscientious, and all share the same vision. Collectively they make us a market leader, energized by delivering an outstanding service to our customers with transparency and accountability.

The Role – Finance Manager - Romsey

Responsible for the accounting function and financial health of the Company, providing reports, advice and support to help the directors make sound key decisions on the Company's activities and its growth through diversification.

We want to employ the best people to work for us, people who take ownership of their roles and who enjoy doing what they do best in a friendly and caring workplace – If this is what you are looking for and you have the required skills and qualifications, please apply by email to simon@knotweed.co.uk

The Skills and Experience Required

- Qualified accountant (ACCA, CIMA, ACA)
- A thorough understanding of business principles and practices
- Experience in an SME environment
- Excellent mathematical & analytical skills combined with an understanding of management requirements
- Excellent communication skills, both written and verbal
- Confident in dealing with customers and suppliers
- An understanding of data privacy standards
- Confident in the use of IT, Sage knowledge preferable
- Integrity, honesty and accountability

The Responsibilities and Tasks

- Manage, monitor and support the day-to-day operations, such as invoicing, cash flow, payroll, tax, VAT, WIP, and other transactions
- Prepare financial reports and accounts for the month end, quarter end and year end
- Interpret financial information/data and provide advice and support to the directors and management team as needed
- Prepare, oversee, review, and adhere to annual budgets and forecasts
- Ensure that all the company's financial practices are in line with statutory regulations and legislation
- Maintain relationships with external service providers for tax preparation, auditing, banking, investments, and other financial needs as necessary
- Establish and maintain financial policies and procedures for the company
- Exploit technological advances and accounting software to eliminate administration burden
- Provide proactive input to the business areas to support growth and efficiency

The Work Times

The working hours are to be flexible to meet the demands of the role, ensuring the operational needs and financial deadlines are met.

The Salary and Benefits

Competitive salary and an attractive pension offering.

Profit related bonus.

25 Days Holiday. (holidays to ensure the operational and financial deadlines of the business are met)

All bank holidays.

Our team also enjoy long service recognition, birthday, Christmas and special occasion gifts.

Company events, team breakfasts and a generous holiday purchase scheme.