

Japanese Knotweed Ltd specialise in the control and eradication of Japanese knotweed and other invasive species, throughout the UK. We mitigate and solve the problems invasive weeds cause for property developers, construction companies, infrastructure & engineering companies, corporate clients, local authorities, housing associations and private homeowners. We pride ourselves on offering the best service in the industry.

Our people are brilliant – they are self-motivated and dedicated. They are reliable and conscientious, and all share the same vision. They are energized by delivering outstanding service to our customers with transparency and accountability, and this is what makes us a market leader.

We aspire to employ the best people to work for us, people who can take ownership of their roles and who enjoy doing what they do best, for a friendly and caring company. You will be a well organised and a problem-solving person, who is motivated by delivering high standards and who takes pride in a job well done.

The Role

We are recruiting for a **Trainee Japanese Knotweed Technician**, working predominantly in the Greater London area. Starting in April 2022. The role is full time and offers a reliable and conscientious candidate, with a keen interest in ecology, environmental matters or a general interest in plants or invasive weeds the opportunity to develop alongside the business. The role will focus initially on the main activity of Herbicide spraying, with additional inclusion in improvement projects such as health & safety and process management. Developing with the business, the role will start to get involved with regeneration projects and where applicable, office-based assignments during the winter. If you have the plant knowledge, we will give you the rest.

Skills and Experience Required

- Excellent focus on customer service.
- Adaptable and flexible approach to work and a drive to provide a quality output.
- Theoretical and/or practical knowledge of invasive plants.
- Essential, educational achievements in horticulture/agriculture/countryside management studies or similar.
- Willing to apply the studies acquired.
- Ideally some experience in a similar role, industry, or environment however, not essential, as this will be gained on the job.
- Ideally some experience or knowledge of herbicide/chemical treatment, however, again not essential, as training will be available for the right candidate.
- Good IT skills, particularly MS Word and confident using android phone/tablet.
- A full clean driving licence and confident in driving in London.
- Willing to work away as and when required.

Skills that can be developed

- Herbicide/chemical treatment, training available for the right candidate.
- PCA Technician qualification.
- NPTC Card PA1 & PA6 Herbicide spraying certificate, stem injection and brush cutting training.

General Information

- Based from your home address, ideally north or east London, you will be predominantly travelling and working on pre-booked activities and sites, visiting multiple locations in the day and occasionally staying away.
- Using the correct technique to treat Japanese knotweed and other invasive weeds at residential properties, commercial sites, and some open areas of land.
- Ensure Standard Operating Procedures are always adhered to.
- Recording work carried out at each site using a web-based app on a tablet/mobile phone.
- You will be provided with a works van fitted with a tracker for safety, fuel card, a mobile phone and tablet.
- All IT equipment is supplied to enable you to communicate remotely onsite and deliver the information back quickly.
- Keeping the tools and equipment used well maintained and looked after.
- Carrying out clearance work and cutting down of Japanese knotweed dead stems during the winter season.
- Assigned to the chemical management project team for continuous improvement.
- Assisting with Excavation works and related works as and when required.
- Assisting with occasional landscaping activities as and when required and any other reasonable activity.
- As the business develops, assisting with regeneration projects.
- Working hard to maintain and enhance the reputation of the company by providing excellent customer service, you will be servicing customers for many years, so maintaining a good impression is vital.

Salary and Benefits

- Competitive salary, depending on experience.
- An attractive Pension Scheme.
- 23 Days holiday plus bank holidays.
- Medical cash plan.
- Generous holiday purchase scheme.
- Additional holiday and bonus award for recognition of long service recognition.
- Birthday, Christmas, and other special occasion gifts.
- Company events, team breakfasts.